

2025 Annual Report

Dear Community Members, Partners, and Supporters,

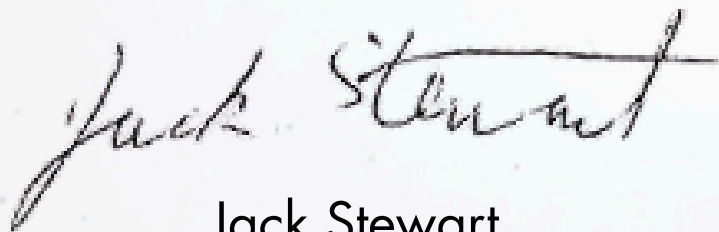
At Richland Newhope Industries, Inc. (RNI), our mission remains focused on empowering individuals with developmental disabilities to live, work, and participate fully in their communities. Through our Community Employment program, we have continued to create pathways to meaningful work. With the support of dedicated job coaches and community partners, 75% of individuals who completed job coaching successfully maintained employment for at least 90 days. These outcomes reflect the determination of the individuals we serve and the commitment of employers who believe in inclusive workplaces.

Community engagement continues to be an essential part of our work. Through social and recreational activities, individuals build relationships, explore new experiences, and strengthen life skills. Whether attending community events, volunteering, or participating in creative programs, these moments foster connection and belonging.

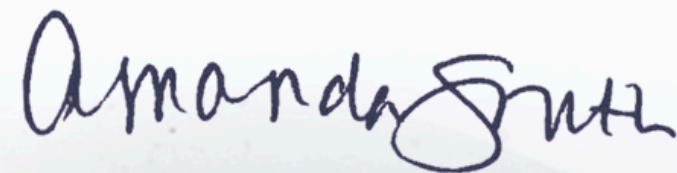
Transportation also remains a critical service that supports independence and accessibility. Our dedicated drivers and dispatchers safely coordinate thousands of trips each month, ensuring individuals can reach work sites and community activities across multiple counties.

As we look ahead, RNI remains dedicated to innovation, partnership, and the continued success of the individuals we support. Together, we are building a more inclusive community where everyone has the opportunity to thrive.

Thank you for your continued support.



Jack Stewart
Board President



Amanda South
Executive Director



Board of Directors

Jack Stewart, President

Kalyn Stichler, Vice President

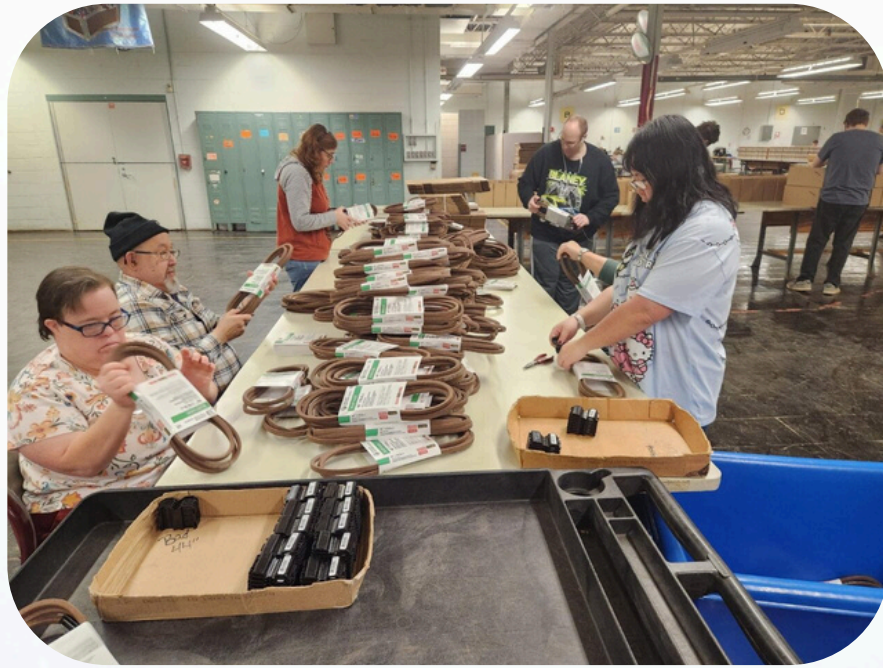
Joanne Mudra, Treasurer

Bianca Elder

Tom Morell

Trae Turner

Merris Welge



Placing a sleeve and a sensor on each belt for a customer

Vocational and ADS

Every new partnership creates opportunity. Every success story strengthens our community.



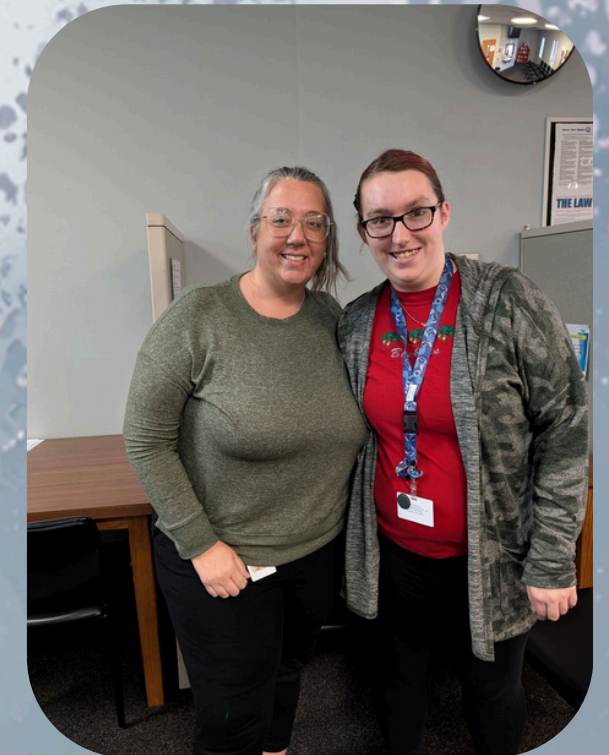
Pajama Day



Deshawn showing off his t-shirt from tie-dye day



Jesse and Dirk developing their skills on the interactive EyeClick



Anna, a Workers' Council representative, gave out gift cards in the area to help people in need during the holidays.

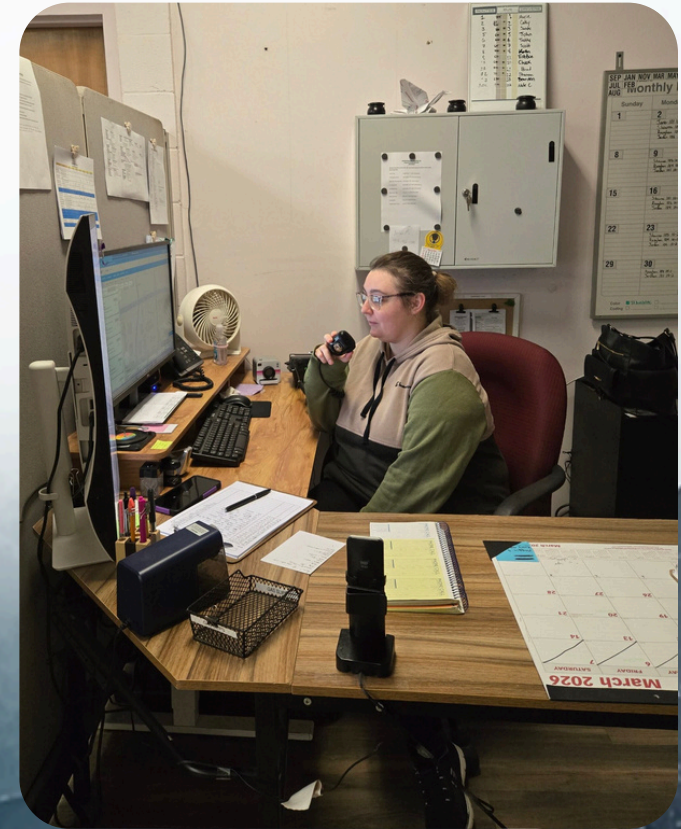
Transportation



Our team combines punctuality, reliability, and dedication to ensure every trip is safe and dependable.

Our drivers handle busy roadways and difficult weather conditions with professionalism and care across more than 500 square miles in three counties. With our fleet of newly purchased vehicles, we travel over 26,000 miles and complete more than 4,000 trips each month.

Behind the scenes, our dispatchers keep everything running smoothly—coordinating vehicles, managing route changes, and ensuring every trip stays on track.

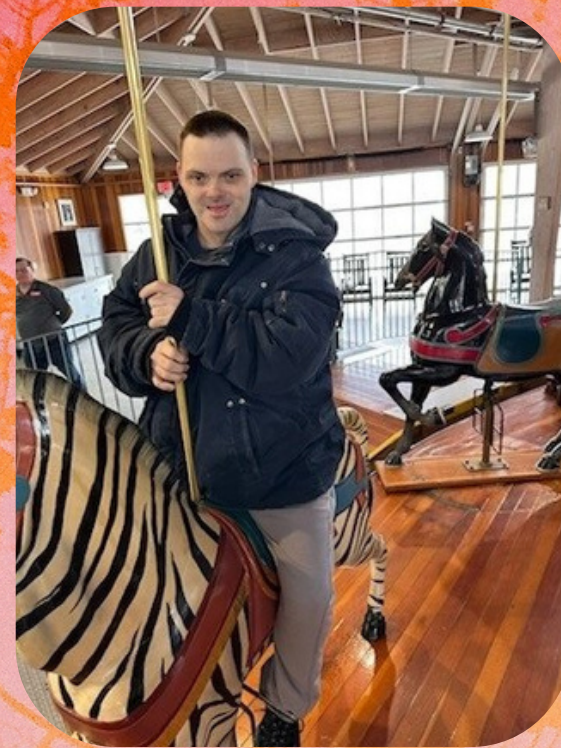


Community and Social Integration

Community based activities promote independence and skill building



Ashtyn and Kelci supported Jamie and Larai at the annual Unified basketball game in Crawford county.



Aaron took a ride on the carousel



Dale is revealing his creative side



Jane and Wilma enjoyed a nice lunch and coffee



Jacob and Kelby had a friendly competition.



Emmitt working on communication and fine motor skills while visiting COSI



Julius, Johnny, Diane and Richard volunteered at the Bird Sanctuary

Trillium Event Center



Custodial



Mikel



Mitchell



Trevor



Louie



Scott

Business Development

In Richland and Crawford Counties, we are dedicated to offering beneficial work and training opportunities. These initiatives are essential resources for enhancing skills.

Element of Art



Pam

Classes in a variety of mediums available



Lawn Services
Richland County



Ladarrious

City Garden Cafe



Stop in and see Brian and Sean at the cafe for breakfast or lunch.



Community Employment

Creating meaningful pathways to employment and community engagement.



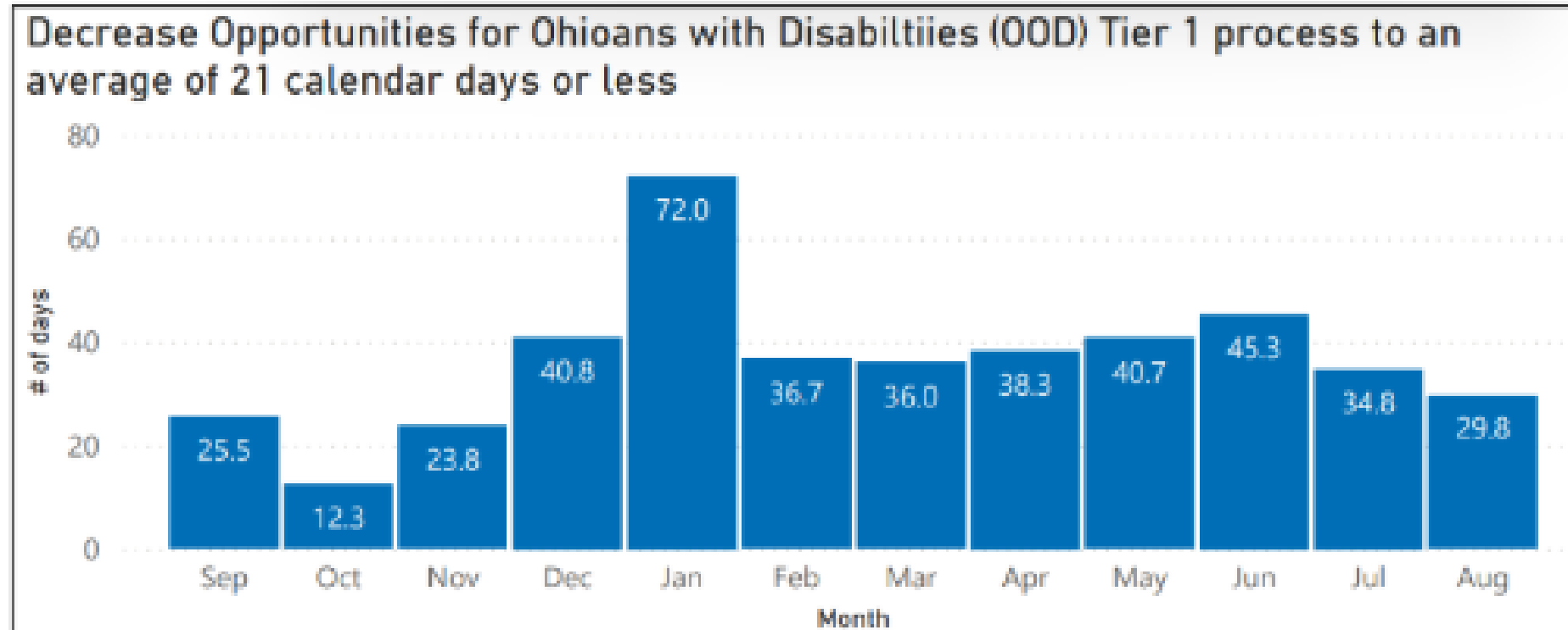
Aaron working on his computer at H & R Block



Kroger continues to help make an impact in partnering with RNI and OOD as a summer youth program work site

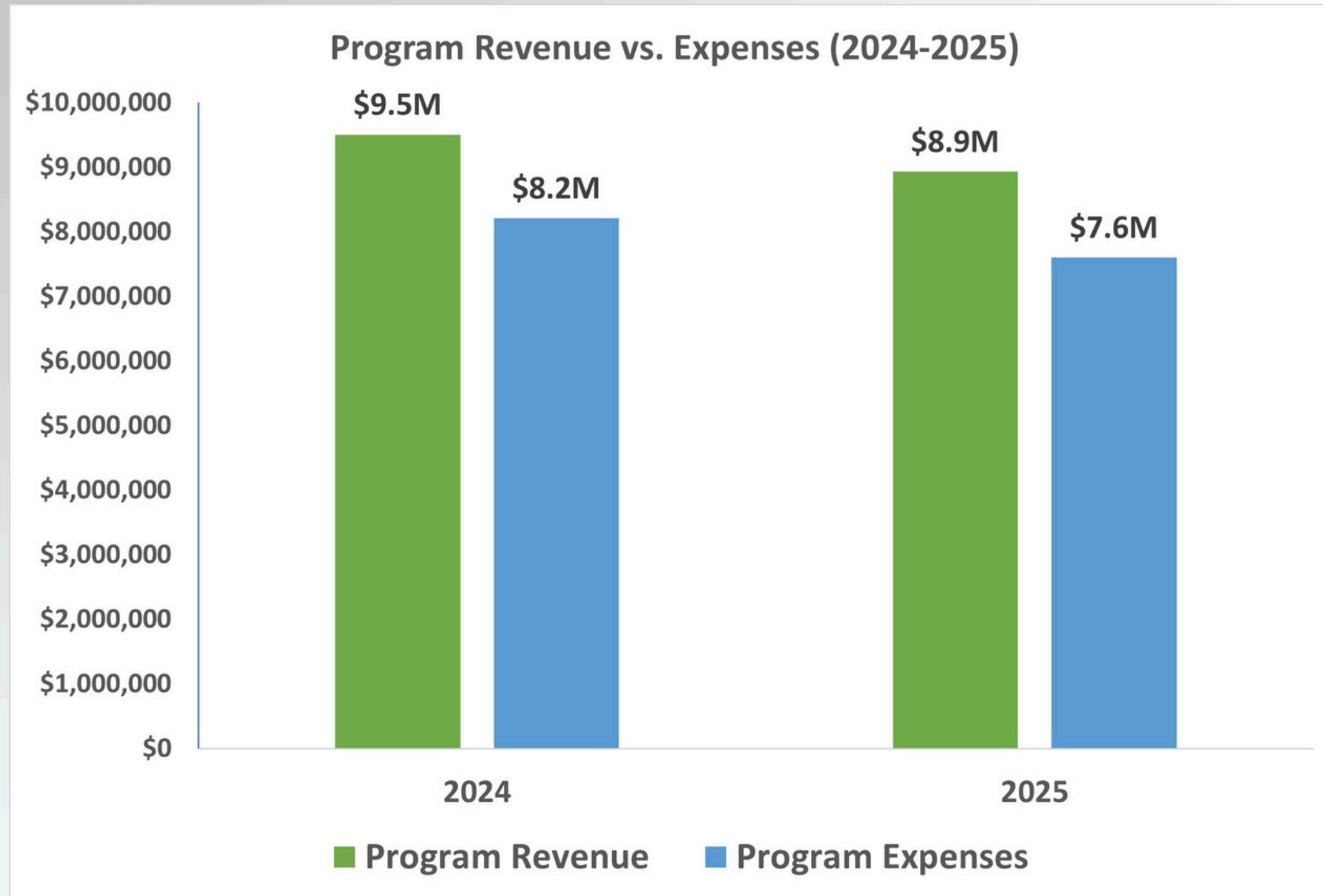


Abby puts together packets at JFS

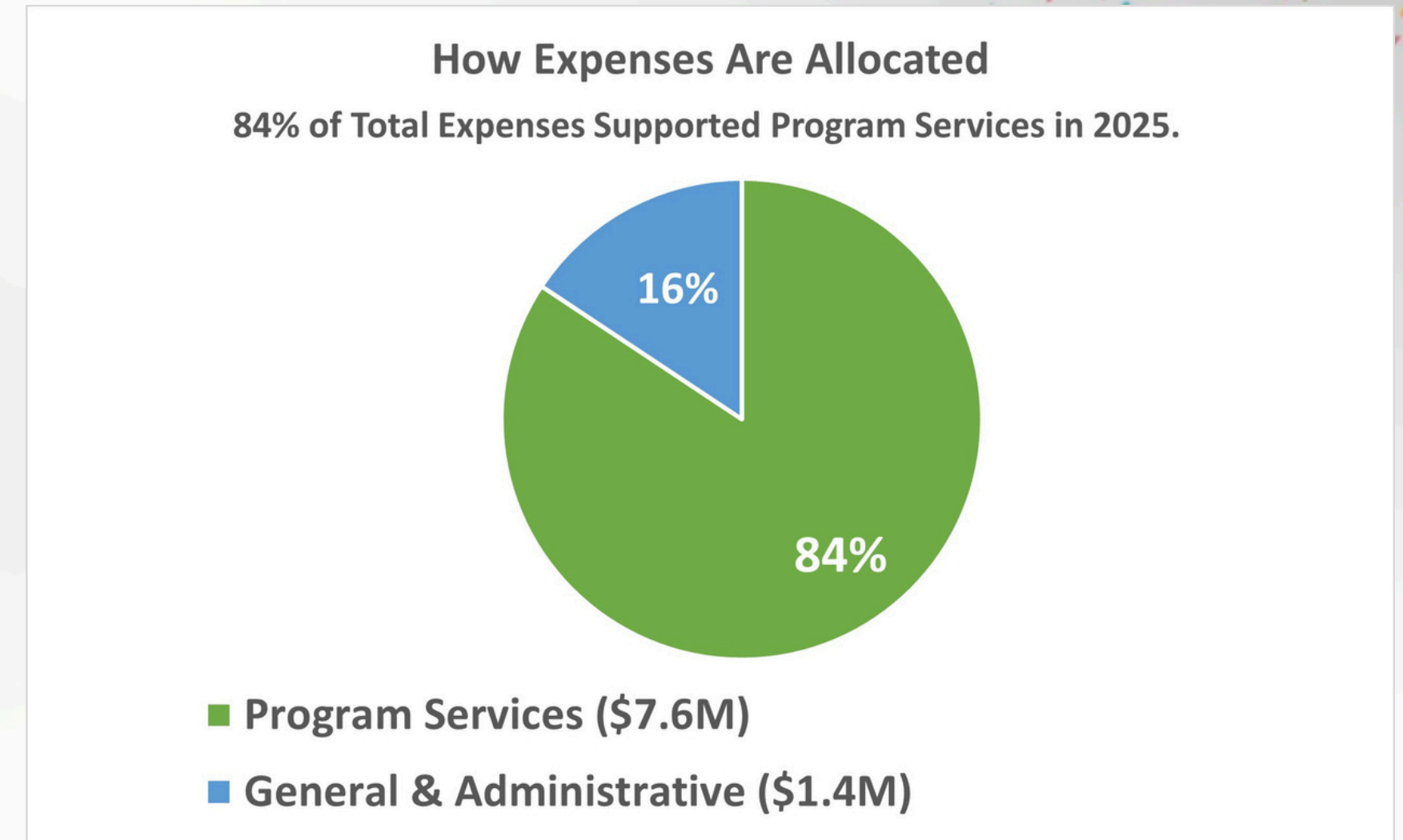


After job coaching,
76% of individuals
successfully
maintained their
employment for at
least 90 days

Financials



Program revenue exceeded expenses in both 2024 and 2025, resulting in a continued program surplus. This reflects stable operations and supports the organization's ability to sustain and grow services.



The majority of organizational expenses (84%) were dedicated to program services in 2025, with the remaining 16% supporting general and administrative functions. This demonstrates a strong commitment to directing resources toward mission-driven services.

RNI, Inc.

Mailing address:

P.O. Box 916

Mansfield, Ohio 44901

Mansfield locations

Main office

150 East Fourth St.

Phone: 419.774.4400

971 and 985 W Longview Ave.

523 Park Avenue East

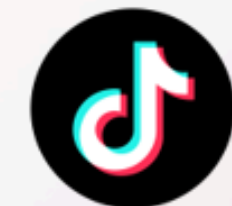


City Garden Cafe
www.citygardencafe.org

Bucyrus location

1650 East Southern Ave.

Connect with us by visiting:



Element of Art

www.eoastudiogallery.com

