



# 2024 Annual Report

## Board of Directors

Jack Stewart, President

Kalyn Stichler, Vice President

Joanne Mudra, Treasurer

Bianca Elder

Tom Morell

Trae Turner

Merris Welge

## A Letter from our Board President and Executive Director

**Dear Friends, Supporters, and Community Partners,**

As we reflect on another remarkable year at RNI, Inc., I am filled with gratitude and pride for the progress we've made and the lives we've impacted together. The 2023–2024 year has been one of growth, innovation, and heartwarming stories that reinforce our mission—to empower individuals with developmental disabilities to live their best lives through innovative opportunities and community engagement.

In the past year, we transported and served 211 individuals, logging over 281,000 miles and billing more than 30,000 trips. This essential service keeps our community members connected to employment and social opportunities. Thanks to strategic planning and support, we updated our fleet by purchasing four new vehicles and leasing five more—ensuring safer, more reliable transportation.

Our vocational and adult day services provided numerous enriching experiences—from team-building exercises with Leadership Unlimited to educational nature hikes and baking adventures. These moments not only teach valuable skills but also foster independence and confidence.

Social integration remains at the heart of what we do. Whether it's enjoying fall days at Kingwood, sharing goodie bags with local firemen, or solving puzzles at an escape room, people we support continue to demonstrate courage, kindness, and growth in countless ways.

Our community employment initiatives saw meaningful success as well—like Patrick, who became a hero by saving a kitten on the job, and Victoria, who braved the cold to continue working diligently at AutoZone. Their stories are a testament to the power of purpose and inclusion.

Meanwhile, our business ventures—the Trillium Event Center, City Garden Cafe, Element of Art Studio & Gallery, and our lawn and custodial services—continue to thrive, offering job opportunities and fostering creativity, connection, and community pride.

None of this would be possible without the support of our incredible staff, board members, partners, and community. Thank you for believing in our mission and for walking this path with us. Together, we are building a more inclusive world—one opportunity, one success, and one smile at a time.

With gratitude,

A handwritten signature in black ink that reads "Jack Stewart".

Jack Stewart  
Board President

A handwritten signature in black ink that reads "Amanda South".

Amanda South  
Executive Director

# Transportation

**Our Team:**  
12 Drivers  
3 Bus Aides  
2 Dispatchers  
Supervisor  
Manager

**During the 23/24 Fiscal Year We:**  
Transported 211 individuals  
Traveled 281,163 miles  
Billed 30,088 trips  
Bought 4 new vehicles  
Leased 5 new vehicles

## **A note from our Manager of Transportation**

"Our route coverage spans approximately 250 square miles, encompassing Ashland, Crawford, and Richland Counties. This wide service area reflects our commitment to reaching as many individuals as possible with dependable transportation solutions. On average, our vehicles are less than two years old, providing our individuals with a modern, comfortable, and safe riding experience to and from work each day."







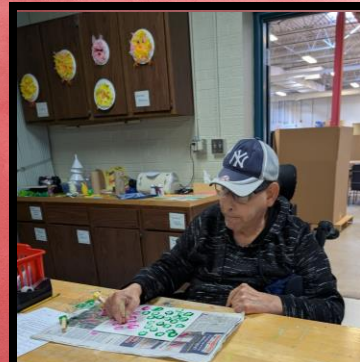
Crawford Picnic Excitement!



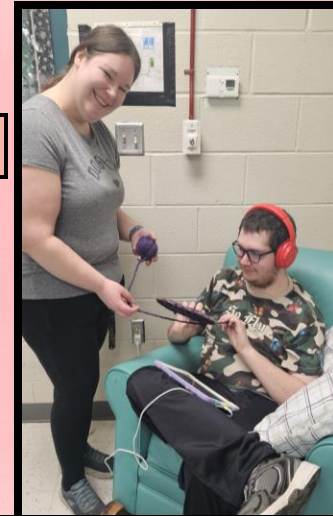
Adventures in Baking!



EyeClick Interactive Entertainment!



Sponge painting with Jeff!



Clara and Chase Multitasking!



Adam, Jamie, and Jason enjoying a hike and participating in an educational program to learn about the types of jobs available at Lowe-Volk Nature Center.



The Leadership Unlimited class visiting for Awareness Day. Frank, Dottie, Maggie, Lisa, Kim and Mick enjoyed a friendly competition with the LU class to see who could complete a belt job first.

**OUR MISSION:** Empower people with developmental disabilities to live their best life by fostering innovative opportunities through community engagement

# Vocational and ADS





Brandon and TJ doing some shopping at Walmart!



Jeff donating some appreciation goodie bags to local firemen! While there, he cheerfully shook their hands and told them how much we appreciate their service.



# Social Integration and Community Involvement

OUR VISION: All people with developmental disabilities have the opportunity to be valued by and part of their community



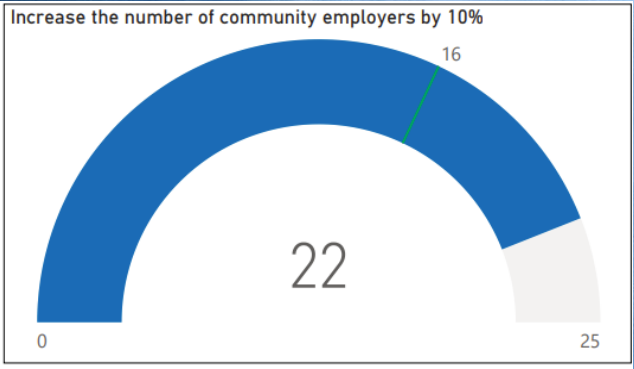
↑ Fun Fall days at Kingwood! ↓



Exithis participants using their skills to escape the room!





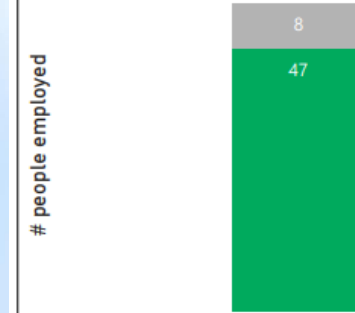


# Community Employment

Increase the number of people successfully employed in the community by 10%

● YTD employed ● To reach target

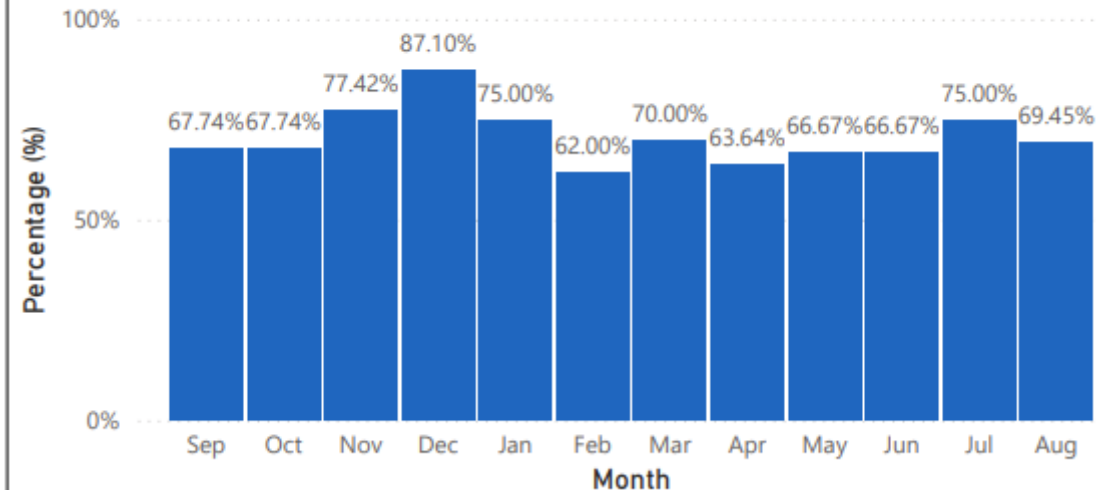
Target: 55



Victoria working hard and trying to stay warm at AutoZone!



After job coaching, 75% of individuals will successfully maintain their employment for at least 90 days



Patrick saves kitten while on the job!



## Trillium Event Center



Exciting events at Trillium!

## City Garden Cafe



Sean and Brian!

# Business Development

At RNI, Inc. We strive to provide advantageous work and training opportunities for our individuals. Throughout Richland and Crawford Counties these developments have served as important building tools to uplift individual's skills.

## Custodial Services



Louie, Mike, and Scott taking a break from work to smile!

## Element of Art Studio/Gallery



13 paintings!

Yoga in the Studio!



Spring Umbrellas!

## Lawn Services



Luke!



# RNI, Inc. Locations

## Main Office

150 East Fourth Street PO Box  
916 Mansfield, Ohio 44901

Phone:  
419.774.4400

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985 W. Longview Avenue  
Mansfield, Ohio 44906

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971 W. Longview Avenue  
Mansfield, Ohio 44906

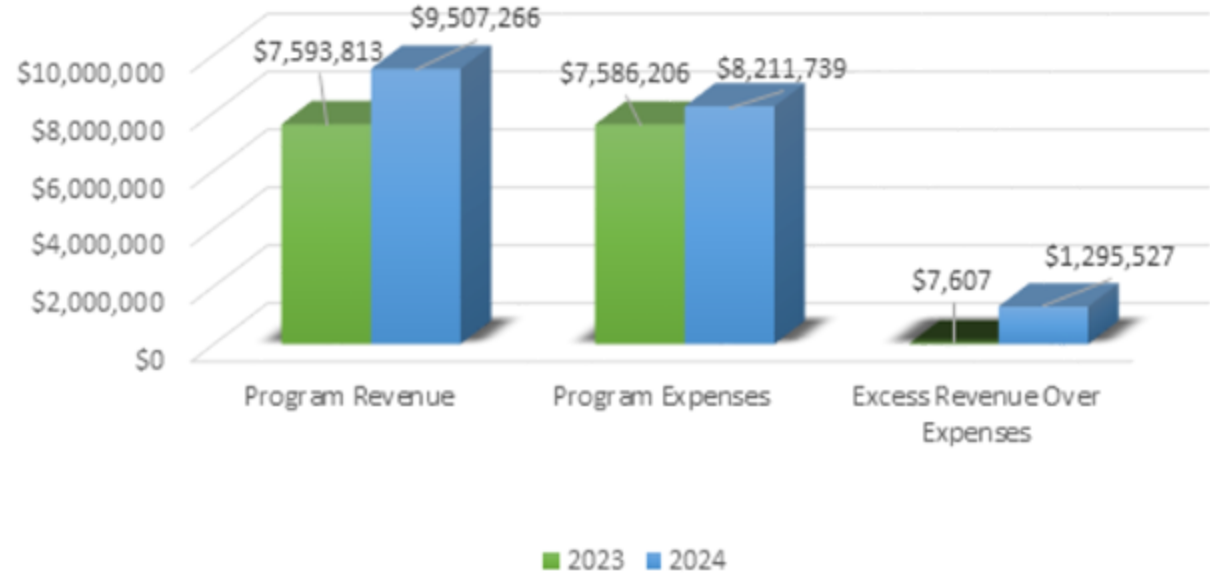
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523 Park Avenue East  
Mansfield, Ohio 44905

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1650 E. Southern Avenue  
Bucyrus, Ohio 44820  
Phone: 419.563.2180

Schedule of Departmental Program Revenue Over  
Program Expenses



[www.rniinc.com](http://www.rniinc.com)



[www.citygardencafe.org](http://www.citygardencafe.org)

[www.eoastudiogallery.com](http://www.eoastudiogallery.com)



[www.triliumeventcenter.com](http://www.triliumeventcenter.com)

