

RICHLAND NEWHOPE INDUSTRIES, INC. THANK YOU ALL TO RNI, INC. EMPLOYEES EDITION

Volume 3 Issue 7

What people are saying about the RNI, Inc. employees...

There are a number of people that have accepted reassignments to work in the residential homes. RNI, Inc. would like to publicly thank you for what you are doing everyday and let you know what people have been saying about you:

Karen Alfarsi stated, "I was at Justine today. It is so refreshing to see staff work from the time they get here until the time they leave. They were showing me some of the activities they've been doing and it's very uplifting to know the guys are busy with fun things to do...kudos to you all."

Kelly Tilley said, "Things are going great, the RNI girls are doing an awesome job. We are so thankful that we were able to utilize them. I just wanted to say thank you again for the staff that RNI, Inc. has provided to our homes. I believe it was a perfect match at each home. I appreciate all of your help, we have enjoyed Kaila at the Landings, she has been doing nice things that we haven't seen from other staff. Kaila has the house looking and smelling so clean and she has been helping with Wilma. Just wanted to pass on how wonderful she has been."

Melody Pitts from Hope Homes of Richland County said, "She has been very impressed and pleased with RNI. There are some RNI staff helping provide services in the home to some of the people served by Hope Homes. Melody said the RNI staff is doing an amazing job and Julie Pfahler has been so helpful and easy to work with.

An anonymous staff member stated, 'I would say all the *RNI staff* is AWESOME!! Many of their staff are going into my individuals homes during the day and taking care of all their needs!!"

Jackie Fry (in response to Tara Grove going to Pam's house after hours to assist her), "Thanks for going to see her when she asked for you. That was really over and above."

Sherry Minnig said, "I've been SO impressed with the staff from RNI who've been working at Raintree, Justine and Evelyn Homes. I've only been able to visit Evelyn and Justine a few times over these last weeks but the group I saw on 1st shift at both those homes are exceptional. They are engaged with the individuals, give great input, are willing to help out with anything I've asked of them and have just been extremely pleasant to be around. "

Trevor Bender, SSA Department stated, "Your staff is doing such an amazing job and we really appreciate their patience and professionalism — it is so nice to have them serving Pam."

Jill Burling makes face masks for Individuals and Staff

Jill Burling located some leftover material at the Crawford County location and asked permission to make face masks for individuals and staff at RNI, Inc. The facemasks look "super cute" according to Department Supervisor, Candace Gerhart who distributed the facemasks to staff in need of one. Thank you Jill for using your talents to help others. Jill has made approximately 200 masks. Please take a look at the photos below of the finished product. Jill is even modeling in a couple of them.



There will be no onsite activities at any of the RNI, Inc. locations.

MAY 2020

Inside this issue:

RNI, INC. RECEIVES COMMENTS OF EMPLOYEES THAT ARE WORKING IN THE COMMUNITY AT RESIDENTIAL HOMES				
RNI, INC. CALENDAR OF EVENTS FOR MAY 2020 (CANCELED)				
JILL BURLING MAKES FACEMASKS THAT WERE DISTRIBUTED TO STAFF AND INDIVIDUALS.	1			
RNI Employees working throughout the Community	2			
RNI, INC. EMPLOYEE Anniversaries for May	3			
RNI STAFF MAKE SURPRISE VISTS TO LOCAL PEOPLE WE SERVE				
RNI EMPLOYEES ARE KEEPING BUSY At RNI Locations	4			
RICHLAND COUNTY WOODSHOP IS IN FULL SWING FUFULLING ORDERS	5			
Something was found on the workshop floor in richland County. As well as, additional thank yous to be handed out!	5			
Community services Group and Crawford County woodshop are both keeping busy even during the temporary shutdown.	6			

RNI, Inc. employees throughout the Community

We have heard many great things about what our employees are doing with the individuals in the area residential homes. We have employees at Raintree, Justine and Evelyn just to name a few, The staff have done crafts, made cookies and played games with the individuals. Please enjoy some photos below of some familiar faces, We miss seeing all of you on a daily basis and look forward to individuals and staff coming back VERY soon, hopefully!



Mark and Natalie doing crafts at Evelyn



Simeon and Natalie coloring eggs for Easter



Scott and Jackie coloring eggs for Easter



Natalie and Simeon working on project at Evelyn



Heather and Pam enjoying their time together



Megan and Sarah making cookies with Jamie



Mark and Rose working on Earth Day painting project

Mike and Angie playing Kerplunk at Raintree





Jackie working with Robbie on Earth day activities



Natalie and Mark baking a cake at Evelyn Home



Sarah and Jamie enjoying the beautiful weather



Volume 3 Issue 7

Page 3

May Employee Anniversaries							
Dawn Weaver	05/12/2020	25 Years	Kaylee Bashline	05/12/2020	1 Year		
Sheri Bailey	05/07/2020	23 Years	Candace Boyd	05/29/2020	1 Year		
Robert Geugold II	05/23/2020	7 Years	Nathan Dehring	05/29 2020	1 Year		
Sayja Nelson	05/20/2020	7 Years	Joyce Garberick	x <mark>05/29/2</mark> 020	1 Year		
Christina Jones	05/03/2020	4 Years	Alyssa Harrer	0 <mark>5/29/2020</mark>	1 Year		
Jeffrey Hall	05/25/2020	3 Years	Tamara Metzger	0 <mark>5/13/2020</mark>	1 Year		
Scott Love	05/31/2020	3 Years	Carla Miller	05/2 <mark>9/2020</mark>	1 Year		
Sandy Patton	05/03/2020	3 Years	Jeanet ta Porter	05/ <mark>20/202</mark> 0	1 Year		
Allison Crall	05/29/2020	2 Years	Jody Wertz	05/29/2020	1 Year		
Troy Gilliland	05/29/2020	2 Years	Spor	ial Congratul	lations		
Tim Payton	05/15/2020	2 Years		Dawn and Sh			
Shannon Ruhl	05/29/2020	2 Years	(RN) Inc) their	years of servi	ce with		
Bailey Alspach	05/29/2020	1 Year		RNI, Inc.			

Element of Art Studio/Gallery Classes for May

Due to the temporary closure of the Element of Art Studio/Gallery we will wait to post the May classes until we reopen the gallery for business. Thank you for your understanding during this difficult decision to suspend operations at EOA.



RNI Staff make SURPRISE visits

RNI staff stopped and visited at their homes Melinda W., Mickey Mc., Andrea A., Frank B. and Wilma T. We also saw a few others not photographed, Butch W., Zack P., Johnathon C., Mark T. and Obbie J. To top off the day they ran into Dirk K., Rick S. and Bill A. at Meijer.



Richland Newhope Industries, Inc.

150 East 4th Street Mansfield, OH 44902

Phone: 419-774-4400 Fax: 419-774-4409



Please LIKE and SHARE us on Facebook/ Instagram. Invite your friends to LIKE us too. UPDATED 04/30/2020; we are at:

<u>City Garden Café</u> is at 327 LIKES, can we get to 500 LIKES, 173 LIKES to go ??

Element of Art Studio/Gallery is at 1725 LIKES, can we get 2000 LIKES, 275 LIKES to go ??

Richland Newhope Industries is at 1745 LIKES, can we get to 2000 LIKES, 255 LIKES to go ??

Trillium Event Center is at 591 LIKES, can we get to 1000 LIKES, 409 LIKES to go ??

Visit us on the Web at rniinc.com

Help us increase our Social Media exposure by liking and sharing our four (4) Facebook pages. City Garden Café, Element of Art Studio/Gallery, Trillium Event Center and Richland Newhope Industries, Inc!



More RNI, Inc. employees working in our community



The current pandemic isn't stopping these ladies from living their best life! Sherley, Sandy and Cheryl have been busy with LSA Linda Johnson doing a variety of things like helping with laundry, cooking, exercise, chair yoga and making face masks for themselves.







During Jeanetta's time with these ladies, she has enjoyed doing their nails. She calls it their spa day. Reading their favorite books with them is almost a daily part of their routine. They also enjoy coloring. Wilma loves junk mail so Jeanetta is happy to bring her some of hers. She didn't know someone could get so excited over junk mail! They are having happy times in their home for sure.





Molly and Kristy playing Kerplunk



Patti and Jody having fun painting



Rick and Holly having a nice little chat



Doug is enjoying his "retirement," but is ready to come back to RNI and enjoy a cup of coffee with friends over conversation.

Crawford Woodshop styling with their safety equipment

Pictured are RNI Crawford employees Cathy, Rhonda, Judy and Deb posing in a fashionable way. Of course showing off their new safety attire while assisting in the Crawford woodshop. Per Tom, LSA woodshop -- "They're the chain gang"



Richland Woodshop continues to pump out orders



RNI employees are keeping up with Production

Let's give a shout out to the staff that have been working on products to ensure that RNI's business customers have the items they need to continue. Staff have packaged belts, coiled tubing and ropes and built pallets and tomato stakes. Our customers are very appreciative that we are still able to get them the products they need. I think we have only encountered one problem. Someone found a huge spider in their tubing, and said they just couldn't work on tubing anymore! Don't worry, Shay, we won't mention any names!





In reference to expediting some orders for Dana from MTD, she stated, "I know that you and your team are small and I know that you will do everything you can. So also know that we appreciate it!"



Thank you for your service in Community





Kenny has been working with Jessica on social skills, exercising and skill building games. Kenny stated that he is glad he gets to spend time with Jessica.



Edward (aka Squid to his friends) has been having a blast working with Angee Chase over the last few weeks. Squid chose to work on his cooking skills, learning measurements, cleaning skills, exercising and learning how to make a grocery list. Angee says that Squid loves to cook and they have made several meals such as biscuits and gravy, spaghetti, smoked sausage, green beans and potatoes, tacos and more... If the weather permits, they also like to go for walks in their neighborhood.

Crawford Woodshop is keeping busy...



The Crawford County Woodshop has been running in full swing. Pictured in the photo in the top left is Rhonda Young, Tom Baum, Judy Greanya and Debbie Orians. They have kept busy by building deck frames and skids to keep ahead of all orders currently coming in. Thank you to all that have accepted their reassignments and been willing to work out of their comfort zone these last few weeks.

Community Services Department is staying active





The Community Employment staff have stepped up to assist in a variety of ways throughout COVID 19. Employment Specialists have continued to place persons served into jobs in the community at employers such as Walmart, Sam's Club, Meijer, Woodside Village, Raintree, and Crestwood Care Nursing Home. Staff have assisted persons served that have been laid off with applying for and appealing unemployment claims and entering their information into the IRS website for stimulus checks. Job Coaches have stepped in a big way with Krista Grove and Molly Adkins working at the Raintree and Jeff Evans working at a RHAM home in Upper Sandusky. The Job Coaches have continued to provide on the job supports for the person served with Pat Bowen assisting two gentleman at Crestwood Care Nursing Home; Shannon Ruhl at Walmart, Woodside Village and FC Bank; Kayla Gaut at Woodside Village and FC Bank; Carl Woodring at Walmart and Meijer; Shawnee Smith at the Raintree; and Keara Stillwell at the Raintree. Employment Specialists and the Job Coaches have continued their follow up services, remote job supports, and phone check in calls with person served throughout a nine county area. All staff have worked to educate, train, and assist persons served with proper PPE usage, hand washing, and social distancing throughout all interactions. #heroesworkhere #inthistogether #directsupportprofessionals



Transportation Department





RNI Transportation continues to support the people we serve by transporting them to their jobs within the community that are still open, such as fast food restaurants, grocery stores and some manufacturing facilities.









According to Sherri Zeigler, LSA, "One thing I can tell you is the guys are ready to come back to work! I have had the pleasure of working with them keeping them busy and take their mind off of the realities of the world and reassure them that we will be OKAY! We have been singing, taking walks and in home "NO RULES" bowling! Heith is learning to meditate/yoga and he is pretty good at it. Favorite songs are "Who let the dogs out with robust and I like to move it!" Sherri stated they are having some "Let's talk moments" that are fun, asking them about their favorite memories

moments" that are fun, asking them about their favorite memories. Sherri said "We cover it ALL!" Heith and Felix are fun, polite and happy! Sherri stated that after her two days off, she came back to work and Heith said to her, "you came back!!" Sherri told Heith that was so sweet!