

# RNI Chatter



## RICHLAND NEWHOPE INDUSTRIES, INC.

Volume 6 Issue 7

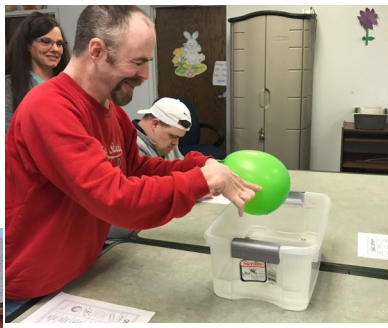
MAY 2023

### RNI, Inc. staff was busy during April

RNI, Inc. staff and persons served paid visits to many locations during the month of April. The Integration Coordinators, LSA's also had a number of days celebrating Science Experiment Day, Pinata Day, enjoying time at Kingwood Center and decorating RNI, Inc. for Spring. Enjoy the photos that were taken and submitted to the Chatter!

### Inside this issue:

RNI STAFF WAS BUSY WITH ACTIVITIES AND OUTINGS DURING THE MONTH OF APRIL	1
PHOTOS FROM THE ACTIVITIES AND EXPERIMENT DAYS THAT WERE HELD IN APRIL	1
UNIFIED BASKETBALL GAME WAS HELD AT BUCYRUS HIGH SCHOOL TO HELP THE FOOD PANTRY	2
SCOTT LOVE RECOGNIZED FOR HIS GREAT JOB WORKING AS AN RNI, INC. CUSTODIAN	2
RNI BUCKS ISSUED DURING THE MONTH OF APRIL	2
EMPLOYEE ANNIVERSARIES FOR THE MONTH OF MAY	3
ELEMENT OF ART STUDIO / GALLERY UPCOMING EVENTS AND COMMUNITY CLASSES	3
RNI, INC. SAFETY STARTS WITH "S" BUT BEGINS WITH "YOU" SAFETY TOPIC OF THE MONTH	4
BOARD MEMBER SPOTLIGHT FOR THE MONTH OF MAY IS RNI BOARD MEMBER TOM MORELL	5





## Unified Exhibition Basketball Game held in Bucyrus



The Crawford County Board of Developmental Disabilities had several activities to raise awareness and encourage inclusion in the community during the month of March for Developmental Disabilities Awareness Month. These culminated with the annual Unified Basketball Exhibition at Bucyrus High School Friday Night. All Crawford county school districts were represented by high school athletes. This event has been well attended every year and the seems to become more popular each year. The atmosphere at the basketball game was as electric as are high school basketball games. Both the high school players and those with disabilities enjoyed the game. The Light Gray team defeated the Dark Gray team, 63-37, but the final score did not matter because all the athletes had a fantastic time. One thing stood out, those with disabilities stepped aside for others with even more severe disabilities. CCBDD Superintendent added, “they really represent taking care of each other. Giving up an easy basket to give it to somebody else, that’s something we can all learn from” Admission to the game was free, but donations of food, laundry and hygiene products were accepted, along with some monetary donations.

## Scott Love recognized for his wonderful work at RNI

,RNI, Inc. and the management wanted to honor Custodial employee, Scott Love, for his great work on Friday April 14th, Scott heard a noise coming from the boiler from and he called his supervisor Susan Crider. Transportation Manager, Jen Gray went to check out the situation and the pump was going bad and very hot to the touch, It was turned off at the breaker to prevent any further issues.

Scott was also a hero once again when he found the ring of Support Specialist Tara Grove. It has been gone for over 3 weeks and Tara held little hope it would be found. Scott spotted it in a trash can and returned to Tara and she was ecstatic! Scott was rewarded with a dinner from Tara and a Gift Card to his favorite restaurant, Kentucky Fried



## RNI Bucks issued in the month of April



We would like to take a moment to THANK all of employees that received RNI BUCKS during the month of April '23:

**Troy Gilliland and Molly Hall** - Both of them volunteered to work on Easter Sunday!.

**Ryan Stephan** - The transportation team would nominated Ryan for a buck for his role in Bus Patrol. They said he is always ready when a bus comes in the morning, even before bus patrol people know who’s on the bus that needs help, he’s already coming with a wheelchair or whatever they need.

## May 2023 Employee Anniversaries

<b>Dawn Weaver</b>	<b>05/12/1995</b>	<b>28 Years</b>
<b>Sheri Bailey</b>	<b>05/07/1997</b>	<b>26 Years</b>
<b>Robert Guegold</b>	<b>05/23/2013</b>	<b>10 Years</b>
<b>Christina Jones</b>	<b>05/03/2016</b>	<b>7 Years</b>
<b>Sandy Patton</b>	<b>05/03/2017</b>	<b>6 Years</b>
<b>Scott Love</b>	<b>05/31/2017</b>	<b>6 Years</b>
<b>Troy Gilliland</b>	<b>05/29/2018</b>	<b>5 Years</b>
<b>Shannon Ruhl</b>	<b>05/29/2018</b>	<b>5 Years</b>
<b>Nathanial Dehring</b>	<b>05/29/2019</b>	<b>4 Years</b>
<b>Joyce Garberick</b>	<b>05/29/2019</b>	<b>4 Years</b>
<b>Jody Wertz</b>	<b>05/29/2019</b>	<b>4 Years</b>
<b>Trevor Hall</b>	<b>05/06/2022</b>	<b>1 Year</b>

*Congratulations*

*Dawn and Sheri*

THANK YOU for your  
years of service  
at RNI, Inc.!

Element of Art  

Element of Art Studio/Gallery Updates

Element of Art is open to the public Monday-Friday 9am-4pm and Saturdays 10am-3pm. Classes with our contracted artists are currently in session. For sales orders or questions about our public programming reach out to us on social media, give us a call at 419.522.2965, or email [gyockey@rniinc.com](mailto:gyockey@rniinc.com).

**Join us for our recurring events in April:** Art Happens (April 14th and 29th from 2 - 4pm) and Studio Saturdays (every Saturday from 11a - 2pm)! Participants will meet each week in our studio space to connect and explore drawing techniques led by our Art Coordinator, Wenn Yockey. From stick figure drawing to more advanced techniques, all levels of drawing experience, age, and ability are welcome! Materials will be provided and space is limited to 10 participants.

## Photos from Child Abuse Awareness Day at RNI, Inc.





**SAFETY starts with S, but begins with YOU...**

**RNI Safety TOPIC of the Month: Mental Health Awareness Month**

## One Page Mental Health Fact Sheet Template

This one pager depicts the fact sheet for the awareness of mental health importance at the workplace. It includes information about symptoms of poor mental health and its impact on job performance. It also contains improvement tips for both the employer and employees.

### Mental Health at work



Anger



Confused Thinking



Sleep Disorder



Anxiety



Key Symptoms

- Poor mental health of employees is one of the major concern for business organization as it impacts overall work quality
- Add text here

42%



of employees have experienced poor mental health

52%



of employees feel mental health is caused by work pressure

31%



of employees kept mental health issues to themselves

### Impact on Job Performance



Lack of focus



Irritability



Lower productivity



Missed Work



Poor performance reviews

### Mental Health Improvement Tips

#### Employer

- 01 Offer Support
- 02 Train Employees
- 03 Monitor Employees
- 04 Encourage Flexible Working

#### Employees

- Practice resilience and self care
- Seek help when needed
- Enroll in well being program
- Add text here
- Add text here
- Add text here



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# RNI Chatter



Visit us on the Web at [rniinc.com](http://rniinc.com)

**Richland Newhope Industries, Inc.**  
150 East 4th Street  
Mansfield, OH 44902

Phone: 419-774-4400  
Fax: 419-774-4409



**RNI, Inc. Team: Let's increase our presence on social media and increase our LIKES on Facebook. LIKE or FOLLOW or SHARE us on Facebook to invite your friends to LIKE us too. UPDATED 04/07/23; we are at:**

City Garden Café is at 463 LIKES, can we get to 500 LIKES, 37 LIKES to go ??

Element of Art Studio/Gallery is at 1,872 LIKES, can we get 2000 FOLLOWS, 128 FOLLOWS to go ??

Richland Newhope Industries is at 1,979 LIKES, can we get to 2000 LIKES, 21 LIKES to go ??

Trillium Event Center is at 926 FOLLOWS, can we get to 1000 FOLLOWS, 74 FOLLOWS to go ??

Help us increase our social media exposure by liking and sharing our four (4) Facebook pages. City Garden Café, Element of Art Studio/Gallery, Trillium Event Center and Richland Newhope Industries, Inc!



## Element of Art Studio/Gallery Updates

Element of Art is open to the public Monday-Friday 9am-4pm and Saturdays 10am-3pm. Classes with our contracted artists are currently in session. For sales orders or questions about our public programming reach out to us on social media, give us a call at 419.522.2965, or email [gyockey@rniinc.com](mailto:gyockey@rniinc.com).

Stop into EOA on Saturdays from 11am-2pm for our Studio Saturdays open studio hours. Free to the public and open to all ages and abilities bring in your current project(s) to work on or find your inspiration here to create and collaborate on something new! Light beverages and some art supplies will be provided. For questions or more information shoot us a DM or contact us at 419.522.2965.

## May Board Member Spotlight: Tom Morell

Tom Morell was born and raised in Youngstown, Ohio. He attended Youngstown State University earning a Tele-Communications and Business degree. He started into a manufacturing career that has taken him and his family to living in Missouri, Indiana, El Paso, Texas and they are now currently residing in Lexington Tom is currently the Director of Operations for CNG after spending 8 years as the Site Manager at Stoneridge (Hi-Stat) in Lexington. Tom has been married to his wonderful wife Deanne for the last 36 years. They have 2 wonderful children. Justin 31 years old has been a part of the RNI, Inc. team working on 4th Street for 10 years and Alexis 29 years old. Alexis is married to Eric Danhoff and they reside in Willard. Tom's pride and joy besides his immediate family are his 2 grandsons Hudson, 3 and Mason who is 1. Tom has served on the RNI, Inc. board for the last 9 years.

