

RNI Chatter



RICHLAND NEWHOPE INDUSTRIES, INC. #HEROES WORK HERE

Volume 3 Issue 12

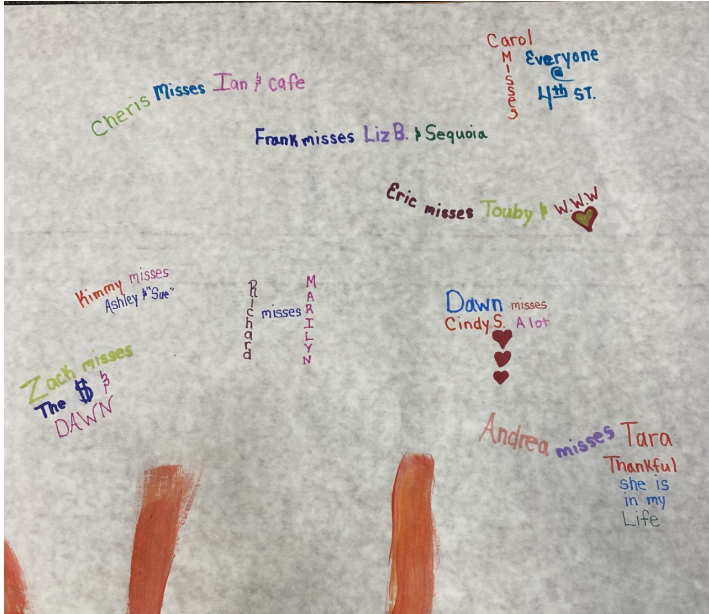
OCTOBER 2020

LSA Zeigler's group makes RNI a Miss You mural

Life Skills Assistant Sherry Zeigler's group made RNI, Inc. employees a banner letting them know how much they missed them. Zeigler stated, "that her and the folks that she works with wanted to paint a giant mural to brighten your day." We at RNI, Inc. want you to know that we miss you all too. In the photo below you can see that the mural is proudly hanging in the hallway at 4th Street. You can also see Dawn painting a part of the mural as well as what each member of the group missed about RNI. Thank you to Sherry and her group, currently at our Richland Mall location in Ontario, for brightening our walls and giving us something to look at each and every day.

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THANK YOU to all of our DSP's at RNI, Inc.



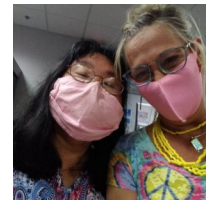
Deb Orian's continued dedication and commitment to serving those with developmental disabilities. Debbie began working in the field for the Crawford County Board of Developmental Disabilities in 1989 as a sub with both younger school age children and adults. In 1993 Debbie began working full time with the school age children and in the early 2000's Debbie began working at the workshop with adults on a full time basis. Debbie has recently made the decision to retire this month. Although we are all saddened by this and will miss Debbie greatly, her retirement it is much deserved. Debbie's caring personality and the positive impact that she has had on so many lives will forever be remembered. Recently some of Debbie's co-workers were asked to share a story or memory of Debbie in lieu of her retirement. It came as no surprise when I read the repeated heart felt words about Deb from some whom have known and worked with Deb for 30 years to those who have known Deb for just a few short years, such as myself. I read things such as; "Debbie has a pure heart of gold", "Debbie has done a lot of things for those we serve outside of work on her own time and has always supported the Special Olympics", "Debbie is the kindest person I know and strives to help make people's lives better and fuller", "Something that has always stood out to me about Deb is how much she loves and cares for the individuals we serve".

Tom Baum goes above and beyond on a daily basis and always has the individuals best interest in mind. Tom is willing to assist wherever needed and has played many roles over the last several months. Tom is typically a Life Skills Assistant in the Woodshop facility and was also providing vocational related community opportunities to individuals earlier in the year. Since March, when our worlds quickly changed, Tom covered at the Richland County Woodshop for a while until he was asked to provide much needed HPC services for a gentleman within a home setting. A couple of months later, he covered at Timken with a small group of individuals and is now providing services in-house again. He has been very flexible and does whatever is needed to get any job done. We truly appreciate everything that you do Tom!



Linda Johnson began working with those with developmental disabilities when she was just 14 years old. I guess you could say that Linda knew early on that this field is where she was meant to be, and we agree! Linda has had the opportunity to work in several areas throughout her years. Most recently, Linda has been working in a home providing services to three ladies. Keeping the ladies busy and engaged with things they enjoy came easy for Linda, as she is naturally very creative. Some of their recent projects and activities include ceramics and painting, chair yoga and exercises and making masks. Linda is so happy and grateful that not only has she had the opportunity to still be working throughout the pandemic but being able to help in one of the homes has been a blessing to her. Linda is a perfect match with the three ladies and the home and we couldn't be any happier for Linda and the ladies. We want Linda to know that we appreciate everything that she is doing, and all her hard work, efforts and dedication do not go unnoticed!

RNI would like to recognize Life Skills Assistant, Sherri Zeigler, for her dedication to people we serve. Sherri encourages independence in all aspects of individuals lives, not just during the time they spend with her at RNI. She goes above and beyond when it comes to encouraging individuals to be the best they can be and to always try their hardest. Sherri enjoys seeing people learn new things and exposing them to new experiences and we appreciate everything that she has done over the last 4 years.



Rick Ackerman is a retired Claims Adjuster from Grange Insurance and was looking for a part-time job. I interviewed Rick and thought that he would be a good fit for our organization. He began working with our lawn crew in the summer of 2019 as a Job Coach. The crew members adapted to him very well and became a cohesive unit quickly. I would go out with the crew from time to time and when I talked to the people that we serve; they would tell that they enjoyed working with him. They would say he is easy to talk to and you can ask him anything (and he has the answers). In his recent annual review, Rick talked to me about how much he enjoyed his new position with our company. Rick is like an ambassador in the field and talks about RNI, Inc. whenever he gets the chance. In addition to working with the Lawn Crew, Rick has job coached for us at RNI's City Garden Café as well as our Custodial Crew at the City Building that we clean daily in our local municipality. Rick is a valuable member of our team and an asset to the individuals that we serve. Thank you to Rick Ackerman for all that you do for the people that we serve! #directsupportprofessional #DSPrecognitionmonth



October Employee Anniversaries

Julie Pfahler	10/15/2020	19 Years	Jacob Windsor	10/17/2020	2 Years
Judith Greanya	10/01/2020	19 Years	Ashley Myers	10/03/2020	2 Years
Jillea Burling	10/01/2020	19 Years	Dashaun Belle	10/01/2020	2 Years
Diane Ousley	10/25/2020	13 Years	Sarah Cayten	10/21/2020	1 Year
Melody Mays	10/28/2020	5 Years	Mark Russell	10/15/2020	1 Year
Marilyn Kukowski	10/21/2020	5 Years			
Molly Richard	10/17/2020	4 Years			
Alice Youngblood	10/01/2020	3 Years			
Jennifer Gray	10/09/2020	3 Years			
Ann Glaze (2nd time around)	10/10/2020	3 Years			
Ron Conaway Jr.	10/16/2020	3 Years			



Congratulations

**Julie, Judy and Jill
and thank you for your
years of service!**



Element of Art Studio/Gallery Classes for October

Due to the temporary closure of the Element of Art Studio/Gallery we will not post the October classes until we reopen the gallery for business. Thank you for your understanding during this difficult decision to suspend operations at Element of Art Studio/Gallery.

RNI, Inc. team competes in the Richland Newhope Charities Golf Outing



A team of golfers from RNI, Inc. sponsored by the Special Olympics took to Deer Ridge Golf Club on Friday September 11th for the 22nd Annual Richland Newhope Charities Golf Outing. The outing consisted of 36 teams or a total of 144 golfers. This event was scheduled for earlier in the summer, but was postponed until September due to the COVID-19 pandemic. According to Troy Smith, Manager of Community Education and Special Projects, they had a waiting list of teams that wanted to participate. The entry to the tournament included breakfast, lunch, dinner, beverages, snacks, driving range, putting range, carts, skins game, golf and a cart, a team photo, a goody bag and proximity prizes. Richland County Board of Developmental Disabilities is dedicated to supporting people to be valued members of their community and to live the life they desire. Thank you for your participation and we are sure that you had a great time. Pictured here from left to right are Jimmy, Jack, Tom and Mick.

RNI gives Deb Orians a virtual send-off and surprise retirement party

Deb Orians retired earlier this month after an over 30 year career in working with people with disabilities. Deb has spent the last 27 years of her career with the Crawford County Board of Developmental Disabilities and RNI, Inc. Deb received a virtual send-off via Microsoft Teams and was thrown a surprise party by Department Supervisor, Candice Gearhart. Pictured here is Deb with a few of the managers and supervisors as well as pictured her with cupcakes, balloon, flowers and gifts as a small token of our appreciation. Enjoy retirement Deb. You will be missed!





Visit us on the Web at rniinc.com

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RNI, Inc. Team: Let's increase our presence on Social Media and increase our LIKES on Facebook. LIKE and SHARE us on Facebook to invite your friends to LIKE us too. UPDATED 09/25/20; we are at:

City Garden Café is at 356 LIKES, can we get to 500 LIKES, 144 LIKES to go ??

Element of Art Studio/Gallery is at 1,738 LIKES, can we get 2000 LIKES, 262 LIKES to go ??

Richland Newhope Industries is at 1,757 LIKES, can we get to 2000 LIKES, 243 LIKES to go ??

Trillium Event Center is at 591 LIKES, can we get to 1000 LIKES, 419 LIKES to go ??

Help us increase our Social Media exposure by liking and sharing our four (4) Facebook pages. City Garden Café, Element of Art Studio/Gallery, Trillium Event Center and Richland Newhope Industries, Inc!



RNI, Inc. STEP Program busy in the month of September



Here are just a few of the photos submitted this month from Sarah Cayten, Integration Coordinator on her recent STEP outings this month. In the top left photo, Sarah is showing off her succulent garden that she planted herself at the NECIC Teaching Garden. In the top right photo, Valerie is shown here ready to hit the trails at the Ohio Bird Sanctuary. Valerie enjoyed the rescued eagle named Mary and the peaceful sounds of birds chirping on her hike. In the bottom left photo, Chris was posing with a metal peacock at Kingwood Center. If you look closely in the photo, there was a live peacock right behind him that they did not see until after the photo was taken. Chris had a really good day and Carrie asked about volunteer opportunities at Kingwood. In the photo in the bottom middle is Steve enjoying his multitude of grocery lists. Steve got to work on many different matching games, which he always enjoys. Steve also keeps everything very organized as well. In the last photo, Ron and Sarah were recently enjoying the outdoors and playing Jenga at the beautiful Palm Park in Bellville, Ohio.

